Education  
1 'Below College'  
2 'College'  
3 'Bachelor'  
4 'Master'  
5 'Doctor'

EnvironmentSatisfaction  
1 'Low'  
2 'Medium'  
3 'High'  
4 'Very High'

JobInvolvement  
1 'Low'  
2 'Medium'  
3 'High'  
4 'Very High'

JobSatisfaction  
1 'Low'  
2 'Medium'  
3 'High'  
4 'Very High'

PerformanceRating  
1 'Low'  
2 'Good'  
3 'Excellent'  
4 'Outstanding'

RelationshipSatisfaction  
1 'Low'  
2 'Medium'  
3 'High'  
4 'Very High'

WorkLifeBalance  
1 'Bad'  
2 'Good'  
3 'Better'  
4 'Best'